Arizona Artistic Conflagurators Inc.

Appeals of Code of Conduct Decisions

Purpose

AZBurners is committed to fairness and accountability. Participants may request reconsideration of a Conduct Committee decision when certain conditions apply. The Board of Directors will serve as the appellate body.

Grounds for Appeal

An appeal may be submitted for cases where the participant is suspended or banned or otherwise restricted on one or more of the following grounds:

- **New Evidence** — Relevant information that was not available during the investigation.
- **Procedural Error** — A significant deviation from the investigation process that may have affected the outcome.
- **Disproportionate Sanction** — The sanction imposed is clearly excessive or inconsistent with the nature of the violation.

Appeals outside these grounds will not be considered.

How to Submit

- Appeals must be submitted in writing **within 14 days** of the decision in an email to board@azburners.org.
- The request for appeal must clearly state which grounds are being invoked and include any supporting information.
- The Board will acknowledge receipt **within 5 business days**.[1]

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[1] If the appeal is received during hiatus (2 weeks before through 2 weeks after Burning Man and Saguaro Man events), receipt will be acknowledged within 5 business days after hiatus concludes.

Review Process

- Board members with conflicts of interest will recuse themselves.[2]
- The Board may review documents, request written statements, or at its discretion, hold a brief hearing.
- In some cases, the matter may be remanded back to the Conduct Committee for further investigation.
- The Board will issue a decision within **45 days** of receiving the appeal, unless an extension is necessary.

Outcomes

The Board may:

- **Uphold** the original decision.
- **Modify** the decision.
- **Reverse** the decision.
- **Remand** the matter back to the Conduct Committee for additional investigation or reconsideration.

Finality & Confidentiality

- The Board's decision is **final**.
- All parties will be notified in writing.
- Proceedings remain confidential except where disclosure is necessary for safety or required by prior public statements.

[2] A Board must recuse themselves from the appeal deliberation if they member participated in the original investigation, decision or sanction recommendation, or if they have a close relationship to either party in the complaint or other bias.